

# Conflict Minerals and Cobalt Sourcing Policy



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At Vaculug, we take immense pride in our position as a pioneer and industry leader in the world of tyre fleet management and retreading. As a responsible corporate citizen, we recognize the impact of our activities on the global community and the environment. In line with our commitment to ethical and sustainable business practices, we have developed this Conflict Minerals and Cobalt Sourcing Policy to underscore our dedication to promoting responsible sourcing and contributing positively to the regions in which we operate.

### **Our Commitment**

Vaculug is unwavering in its dedication to maintaining the highest standards of integrity, transparency, and social responsibility. Our Conflict Minerals and Cobalt Sourcing Policy is a testament to our leadership and commitment to taking decisive action in addressing the challenges presented by the mining and sourcing of these vital materials.

### **Conflict Minerals**

Vaculug recognises that certain minerals, including tantalum, tin, tungsten, and gold, can be sourced from areas afflicted by conflict and human rights violations. We categorically denounce the use of such "conflict minerals" within our supply chain. Our commitment to ensuring responsible sourcing means that we actively collaborate with our suppliers to ensure that all materials provided to us are free from the taint of conflict. We require our suppliers to adhere to the highest standards and to perform due diligence in tracing the origins of these minerals.

### **Cobalt Sourcing**

Cobalt, a critical component in our industry, is sometimes associated with unethical mining practices and environmental concerns. Vaculug is at the forefront of change in this regard. As one of the pioneering retreaders globally, we set a precedent by implementing stringent measures to ensure that the cobalt used in our products is sourced responsibly. We collaborate with our suppliers to verify that the cobalt in our supply chain is extracted and processed under ethical and sustainable conditions.

## Supply Chain Transparency

Our commitment to responsible sourcing extends to maintaining transparency throughout our supply chain. We expect our suppliers to provide us with accurate and comprehensive information about the origin and production practices of the materials they supply to us. Through this transparency, we can guarantee that our products are not only of the highest quality but are also ethically produced, contributing positively to the communities from which these materials originate.

### Continuous Improvement

At Vaculug, our Conflict Minerals and Cobalt Sourcing Policy is not a static document; it is a living commitment to continuous improvement. We will consistently review and

assess our sourcing practices, engaging in ongoing dialogue with our suppliers, industry peers, and relevant stakeholders to stay at the forefront of responsible sourcing practices.

Vaculug's status as a pioneering industry leader is anchored in our steadfast commitment to ethics, sustainability, and social responsibility. Our Conflict Minerals and Cobalt Sourcing Policy is a testament to our dedication to making a positive impact and setting a standard of excellence for the retreading industry. Through these efforts, we not only ensure the superior quality of our products but also contribute to a better and more sustainable world.