The background of the cover is a dark blue gradient. On the left side, there are three overlapping circular cutouts showing a close-up of green leaves with prominent veins. The leaves are a vibrant green color, and the veins are a darker green, creating a textured pattern. The circular cutouts are arranged in a way that they appear to be part of a larger, continuous design.

Vaculug Information Pack

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Contact Details & General Information

Vaculug Limited	Vaculug House Gonerby Road Gonerby Hill Foot Grantham Lincolnshire NG31 8HE
Main Telephone Number	01476 593095
Sales	01476 513804
Authorisations	01476 513827
Vaculug Tyre Rescue	01837 658175
Website	www.vaculug.com
Email	info@vaculug.com
Company Registration Number	00488961
Date of Incorporation	1st December 1950
Tyre Equipment Company / Grumac	01476 513801
Tyre Equipment Website	www.tyre-equipment.co.uk
Email	sales@tyre-equipment.co.uk

Foreword

Vaculug is proud to have been the first UK-based tyre remoulding company to hold BSI Certification for Quality, Health and Safety and Environmental Systems Management.

At Vaculug, we want all of our customers to be confident that the products we make for them have been manufactured to the best possible quality standards, in a safe and healthy way, whilst minimising our impact on the environment.

To ensure we deliver on this commitment, all of our processes are externally audited by BSI and copies of their certification for ISO 9001, 14001 and 45001 are included in this pack. The audit processes help to ensure that we not only get things right but that we also focus on continual improvement to help deliver a better level of product and service for you.

In selecting Vaculug as a supplier, you can be assured that we will meet the highest level of compliance across all key areas and any potential risk to you is reduced. We believe in doing the right thing all of the time and our standards of excellence have been independently scrutinised and have passed the test.



Jorge Crespo
Managing Director

Policy Statement

Vaculug Limited regards the Environmental, Health, Safety and Quality responsibilities of the Company and those who may be affected by its activities as being of prime importance.

The Company is committed to:

- Providing customers with a first-class retread product manufactured in a safe and efficient manner.
- The continuous improvement of our management systems, our products and their performance.
- The protection of the environment, the prevention of pollution and environmental impacts related to our business.
- Communication, participation and consultation with Vaculug team members.

The Company maintains and audits a Management System that provides the framework to:

- Eliminate hazards, reduce and control the risks arising from our work.
- Provide team members with information, instruction, training and supervision to ensure that they are competent to fulfil their roles.
- Provide safe and healthy working conditions for the prevention of work-related injury or ill health.
- Meet and, where possible, exceed regulatory, legislative and compliance obligations.
- Enhance the Environmental, Health, Safety and Quality performance of the business.
- Set, monitor and review targets, objectives, performance and improvement opportunities on a regular basis.
- Minimise waste, recycle where possible and make efficient use of energy and other important resources.
- Maintain the standards required by ISO 9001, ISO 14001 and ISO 45001.

This policy is supported by risk assessments, environmental aspects, technical schedules and additional policies that apply to all company activities.

All team members are required to:

- Take reasonable care of themselves and others.
- To cooperate with Vaculug in assisting them to fulfil their statutory duties to achieve the company's safety, quality and environmental standards.

All team members are made aware of this policy through induction, training and display.

The Managing Director has overall responsibility for the implementation and maintenance of our Management Systems.

ISO 9001 Certificate (Quality Management)

bsi.



Certificate of Registration

QUALITY MANAGEMENT SYSTEM - ISO 9001:2015

This is to certify that:

Vaculug Limited
Gonerby Road
Gonerby Hill Foot
Grantham
Lincolnshire
NG318HE
United Kingdom

Holds Certificate Number:

FM 11388

and operates a Quality Management System which complies with the requirements of ISO 9001:2015 for the following scope:

The manufacture of retread tyres for commercial, industrial and earthmoving vehicles, as well as the repair and polyurethane filling of tyres for such vehicles.

For and on behalf of BSI:

Matt Page, Managing Director Assurance - UK & Ireland

Original Registration Date: 1991-01-01

Latest Revision Date: 2023-01-27

Effective Date: 2023-03-17

Expiry Date: 2026-03-16

Page: 1 of 1



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This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract.

An electronic certificate can be authenticated [online](https://online.bsi.com).

Printed copies can be validated at www.bsigroup.com/bsi-certificates.

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: +44 345 080 9000
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Oldwick High Road, London W4 4AL, UK.
A Member of the BSI Group of Companies.

Type Approval

Vehicle
Certification
Agency

THE UNITED KINGDOM VEHICLE APPROVAL AUTHORITY

COMMUNICATION CONCERNING THE APPROVAL GRANTED BY THE APPROVAL EXTENDED BY
THE APPROVAL RELATES TO THE APPROVAL WITHIN AN APPROVAL OF PRODUCTION DEFINITIVE BY
mscmm111um # OF A RETREADING PRODUCTION UNIT PURSUANT TO REGULATION NO.
109

§

Approval No: E11*109R00/09*0003*07*07

1. Retreader's name or trade mark:
Vacu-Lug Traction Tyres Ltd
2. Name and address of retreading production unit:
Yacu-Lug traction Tyres Limited
Gonerby Hill Foot
Grantham
Lincolnshire
NG31 SHE
United Kingdom
3. If applicable, name and address of retreader's representative: Not Applicable
4. Summarized description as in paragraphs 4.1.3. and 4.1.4. of this Regulation:
See Application Document
5. Technical service and, where applicable, test laboratory approved for purposes of approval or verification of conformity:
Tun Abdul Razak Research Centre
Brickendonbury
Hertfordshire
SG13 8NL
United Kingdom

Job Number: V8V488532

An executive agency of the Department for Transport
December 2017 Revision 8
Page 1 of 2



TestWorldOy
Nellimintie 589,
P.O. Box 167,
FIN-00801 Ivalo,
Finland

6. Date of report issued by that service: 21 January 2000, 20 July 2016, 22 January 2020, 13 February 2014 and 04 December 2017
7. Number of report issued by that service: RC29108, RC25607, RC29108, TR 2014 007 SG and TW-TL17-GI055-E109SP
8. Reason(s) of extension (if applicable): Update Core Product List
9. Any remarks: Not Applicable
10. Place: BRISTOL
11. Date: 13 MARCH 2020

12. Signature



DLAWLOR
Chief Technical and Statutory Operations Officer

13. Annexed to this communication is a list of documents in the approval file deposited at the Approval Authority which has considered this approval and which can be obtained upon request.

(1) Delete that IMich does not apply.

Job Number: VS/V488692

An executive agency of the Department for Transport
December 2017 Revision 8
Page 2 of 2



Avetta Certificate



Became a member of the Avetta Consortium on:

18112/15

This document certifies that the company above is a Member of the Avetta Consortium. Being an Avetta Consortium Member signifies that you are part of a global effort to advance company and worker safety, sustainability, and operational excellence. Consortium Members represent a pursuit of excellence in delivery, safety and sustainability.

Arshad Matin
Arshad Matin, President and CEO



Taylor Allis
Taylor Allis, Chief Product Officer

ISO 14001 Certificate (Environmental Management)

bsi.



Certificate of Registration

ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2015

This is to certify that:

Vaculug Limited
Gonerby Road
Gonerby Hill Foot
Grantham
Lincolnshire
NG31 5HE
United Kingdom

Holds Certificate Number:

EMS 565953

and operates an Environmental Management System which complies with the requirements of ISO 14001:2015 for the following scope:

Remoulding of tyres and associated activities.

ffr

For and on behalf of BSI:

Matt Page, Managing Director Assurance - UK & Ireland

Original Registration Date: 2011-02-21

Latest Revision Date: 2023-02-17

Effective Date: 2023-02-22

Expiry Date: 2026-02-21

Page: 1 of 1



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Printed copies can be validated at www.bsigroup.com/clientDirectory

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP, Tel: + 44 345 080 9000
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
A Member of the BSI Group of Companies.

Policy Statement

21-May-25

Vaculug Information Pack
Version 29

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Vaculug House, Grantham, Lincolnshire, NG31 8HE, UK | +44 (0) 1476 593 095 | vaculug.com

Recycling and Carriage of Waste Tyres

End-of-life tyres are collected from the customer or service partner's location using our logistics partner DX Network Services Ltd (Waste Carriers Licence included).

They are transported to our retreading facility in Lincolnshire which is covered by Waste Management Licence EML: L172 /EPR 70948.

Tyres are inspected on arrival for retreading suitability and tyres that are fit for retreading are processed in line with our ISO 9001 Quality Management System.

Tyres that are unfit for retreading and any rubber waste that is generated by the retreading process are both collected from us by tyre reproducers (Waste Carriers Licence attached). The granulation process reclaims all of the steel from the worn casing and the granulated rubber is formed into crumb.

In 2024, Vaculug recycled 7,234 tonnes of tyres and produced 5,932 tonnes of rubber crumb to be used in sports' surfaces and children's playgrounds, as well as 1,302 tonnes of recycled steel.

A copy of our 2024 Environmental Statement from Murfitts is attached.

Certificate of Registration under the Waste (England and Wales) Regulations 2011

Regulation authority

Name



Address

National Customer Contact Centre
99 Parkway Avenue
Sheffield
S9 4WF

Telephone number

03708 506506

The Environment Agency certify that the following information is entered in the register which they maintain under regulation 28 of the Waste (England and Wales) Regulations 2011.

Carriers details

Name of registered carrier

VACULUG LIMITED

Registered as

An upper tier waste carrier, broker and dealer

Registration number

CBDU96572

Address of place of business

VACULUG LIMITED
GONERBY ROAD
GONERBY HILL FOOT
GRANTHAM
NG31 8HE

Date of registration

10 February 2025

Expiry date of

registration (unless
revoked)

24 March 2028

This certificate was created on 10 February 2025. These details are correct at the time of certificate generation.

This copy has been issued under Regulation 6 of Waste (England and Wales) Amendment Act 2014 by the Environment Agency. This is copy number 1 of the certificate.

Making changes to your registration

Your registration will last 3 years and will need to be renewed after this period. If any of your details change, you must notify us within 28 days of the change.

Certificate of Registration under the Waste (England and Wales) Regulations 2011

Regulation authority

Name



Address

National Customer Contact Centre
99 Parkway Avenue
Sheffield
S9 4WF

Telephone number

03708 506506

The Environment Agency certify that the following information is entered in the register which they maintain under regulation 28 of the Waste (England and Wales) Regulations 2011.

Carriers details

Name of registered carrier

DX NETWORK SERVICES LIMITED

Registered as

An upper tier waste carrier, broker and dealer

Registration number

CBDU100825

Address of place of business

D X
DITTON PARK
RIDING COURT ROAD
DATCHET
SLOUGH
SL3 9GL

Date of registration

2 May 2025

Expiry date of registration (unless revoked)

15 May 2028

This certificate was created on 2 May 2025. These details are correct at the time of certificate generation.

This copy has been issued under Regulation 6 of Waste (England and Wales) Amendment Act 2014 by the Environment Agency. This is copy number 3 of the certificate.

Making changes to your registration

Your registration will last 3 years and will need to be renewed after this period. If any of your details change, you must notify us within 28 days of the change.

Certificate of Registration under the Waste (England and Wales) Regulations 2011

Regulation authority

Name



Address

National Customer Contact Centre
99 Parkway Avenue
Sheffield
S9 4WF

Telephone number

03708 506506

The Environment Agency certify that the following information is entered in the register which they maintain under regulation 28 of the Waste (England and Wales) Regulations 2011.

Carriers details

Name of registered carrier

MURFITTS INDUSTRIES LIMITED

Registered as

An upper tier waste carrier, broker and dealer

Registration number

CBDU146108

Address of place of business

MURFITTS INDUSTRIES LTD
STATION ROAD
LAKENHEATH
BRANDON
IP27 9AD

Telephone number

07377722803

Date of registration

26 October 2022

Expiry date of registration (unless revoked)

20 December 2025

Making changes to your registration

Your registration will last 3 years and will need to be renewed after this period. If any of your details change, you must notify us within 28 days of the change.

Certificate of Registration under the Waste (England and Wales) Regulations 2011

Regulation authority

Name



Address

National Customer Contact Centre
99 Parkway Avenue
Sheffield
S9 4WF

Telephone number

03708 506506

The Environment Agency certify that the following information is entered in the register which they maintain under regulation 28 of the Waste (England and Wales) Regulations 2011.

Carriers details

Name of registered carrier

CONICA LTD

Registered as

An upper tier waste carrier, broker and dealer

Registration number

CBDU574065

Address of place of business

CONICA LTD
JESSOP WAY
NEWARK
NG24 2ER

Date of registration

10 March 2025

Expiry date of

registration (unless revoked)

10 March 2028

This certificate was created on 10 March 2025. These details are correct at the time of certificate generation.

This copy has been issued under Regulation 6 of Waste (England and Wales) Amendment Act 2014 by the Environment Agency. This is copy number 1 of the certificate.

Making changes to your registration

Your registration will last 3 years and will need to be renewed after this period. If any of your details change, you must notify us within 28 days of the change.

Certificate of Registration under the Waste (England and Wales) Regulations 2011

Regulation authority

Name



Address

National Customer Contact Centre
99 Parkway Avenue
Sheffield
S9 4WF

Telephone number

03708 506506

The Environment Agency certify that the following information is entered in the register which they maintain under regulation 28 of the Waste (England and Wales) Regulations 2011.

Carriers details

Name of registered carrier

TYREZ LIMITED

Registered as

An upper tier waste carrier, broker and dealer

Registration number

CBDU524092

Address of place of business

VACU-LUG TRACTION TYRES LTD
GONERBY ROAD
GONERBY HILL FOOT
GRANTHAM
NG31 8HE

Telephone number

07879662950

Date of registration

26 February 2024

Expiry date of registration (unless revoked)

26 February 2027

This certificate was created on 26 February 2024. These details are correct at the time of certificate generation.

This copy has been issued under Regulation 6 of Waste (England and Wales) Amendment Act 2014 by the Environment Agency. This is copy number 1 of the certificate.

Making changes to your registration

Your registration will last 3 years and will need to be renewed after this period. If any of your details change, you must notify us within 28 days of the change.

Murfitts Environmental Statement



Murfitts Industries Limited

Environmental Statement 2024

Customer : Vaculug Limited

Quantity of Tyres Recycled – 3617 Tonnes

We hereby confirm that the above mentioned company have sent to our Lakenheath Recycling Facility 3617 tonnes of waste tyres.

Environmental Benefit

The 3617 tonnes of tyres resulted in 2966 tonnes of rubber granulate used in sports surfaces and childrens playgrounds and 651 tonnes of recycled steel.

The use of these recycled products resulted in an overall CO₂ emissions saving 9549 tonnes against using virgin materials

Signed Jayne Phillips, Director

Date: 24th January 2025

ISO 45001 Certificate (Health & Safety Management)



Certificate of Registration

OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM - ISO 45001:2018 (SSIP)

This is to certify that:

Vaculug Limited
Gonerby Road
Gonerby Hill Foot
Grantham
Lincolnshire
NG31 8HE
United Kingdom

Holds Certificate Number: OHS 596457

and operates an Occupational Health and Safety Management System which complies with the requirements of ISO 45001:2018 (SSIP) for the following scope:

Remoulding of tyres and associated activities.

Full validation of this certificate should be made via SSIP Portal
www.ssiportal.org.uk

[Previously certified to BS OHSAS 18001:2007 since 2014-03-07]

For and on behalf of BSI:

Matt Page, Managing Director Assurance - UK & Ireland

Original Registration Date: 2019-06-21

Effective Date: 2023-03-07

Latest Revision Date: 2023-03-03

Expiry Date: 2026-03-06



SAFETY
SCHEMES IN
PROCUREMENT

Page: 1 of 1

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This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract.
An electronic certificate can be authenticated [online](https://www.ssiportal.org.uk).
Printed copies can be validated at www.bsigroup.com/ClientDirectory

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: +44 345 080 9000.
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
A Member of the BSI Group of Companies.

Service Partners

Vaculug remains the largest independent manufacturer of retread tyres in Europe and has a major partnership with Hankook, Pirelli (Prometeon) and GiTi. Vaculug is also the UK agent for Yokohama and Westlake. To complement this, Vaculug has the ability to select a service partner that is best suited for the operation and location in question.

We utilise much of the network on a national basis and have our own selected service providers made up from the larger of the UK's Independent Tyre Distributors (Vaculug Independent Partners).

Whichever network we use our joint overall objective is to provide service levels which exceed our customers' expectations.

When working with a service partner on a particular agreement, we evaluate them on many levels and, over the years, have worked with many of the national organisations and regional independents. We constantly monitor and review our partners, specifically their compliance and abilities in the following areas:

- 🕒 Their ability to provide a high standard and maintain continuity of service.
- 🕒 Their area of coverage, national or regional.
- 🕒 Their reputation and customer acceptance.
- 🕒 Their willingness to stock policy tyres.
- 🕒 Their emergency breakdown response times.
- 🕒 Agreement with, and signing of, the Vaculug Service Policy Document.
- 🕒 The provision of properly fitted out service vehicles.
- 🕒 The provision of training for fitters.
- 🕒 The level of compliance with Health and Safety, Insurance, Environmental Policies, Equipment inspections and BSI standards.

Alcumus SafeContractor

SafeContractor is a third-party accreditation scheme that assesses the Health and Safety arrangements and competence of Vaculug against set standards and our ability to subcontract work.

Annual re-accreditation and audit of documents including risk assessments, safe systems of work and other areas such as training records ensures that high standards are maintained and achieved.



Certificate of Approval

This is to certify that
VACULUG LIMITED

has achieved SafeContractor approval

Date: 6th December 2024

This certificate is valid until: 6th December 2025

Certificate number: TX3739

This SafeContractor Accreditation has been awarded on the back of the SSIP deem to satisfy process:

SSIP Originator Scheme: British Standards Institution (BSI)

SSIP Originator Scheme expiry: 02/12/2025

Signed:

Alyn Franklin
Alcumus CEO

A handwritten signature in blue ink that reads "Alyn Franklin".



Alcumus SafeContractor, Axys House, Parc Nantgarw, Cardiff, CF15 7QX

T: 029 2026 6749 E: safecontractor@alcumus.com W: www.alcumus.com | www.safecontractor.com

This certificate is the property of Alcumus SafeContractor and must be returned on request



CERTIFICATE OF MEMBERSHIP



RESPONSIBLE
RECYCLER

THIS IS TO CERTIFY THAT:

Vaculug

IS A MEMBER OF THE
TRA RESPONSIBLE RECYCLER SCHEME

MEMBERSHIP NO: 49

The above named company subscribes to the aims and objectives of the Association and has been independently audited and found to be compliant with the standards required under the TRA Responsible Recycler Scheme® as operated by the Tyre Recovery Association.

THIS CERTIFICATE IS VALID

FROM: 31st March 2025

TO: 31st March 2026

This certificate remains the property of the Tyre Recovery Association and may only be displayed with the Association's permission.

Employers, Public & Products Liability Insurance



Insurance | Risk Management | Consulting

3rd Floor
1 Great Central Square
Leicester
LE1 4JS
Tel: 0116 254 6221
Fax: 020 8018 7685
www.ajg.com/uk

TO WHOM IT MAY CONCERN

24th January 2025

Dear Sirs

We are the Risk and Insurance Managers for the client below and have pleasure in confirming details of their insurance arrangements as follows:-

Insured Details:

Name(s) **Vaculug Limited**

Postal Address **Gonerby Hill Foot, Grantham, Lincolnshire, NG31 8HE**

Business Description **Retreaders & suppliers of pneumatic and solid tyres, sale of new tyres, reconditioners and suppliers of tyre retreading equipment and raw materials for vulcanising processes, vehicle fleet tyre management, ancillary and associated activities and property owners.**

EMPLOYERS LIABILITY

Insurer:	Aspen Insurance UK Ltd
Policy number:	I06237923A0W
Cover period:	1 st February 2025 to 31 st January 2026
Limit of Indemnity any one occurrence:	£25,000,000

PUBLIC & PRODUCTS LIABILITY

Insurers:	QBE UK Limited / Aspen Insurance UK Ltd
Policy numbers:	24PL342513KA / I06237923B0W
Cover period:	1 st February 2025 to 31 st January 2026
Limit of Indemnity any one occurrence and in the annual aggregate in respect of Products Liability:	£15,000,000
Excess in respect of each & every claim for injury and damage to property:	£5,000 increasing to £25,000 in respect of claims arising from Canada exports
Indemnity to Principal for whom our clients are working:	Included

Cover is subject to the full terms, conditions and exclusions of the policy.

This document is issued to you as a matter of information only and the issuance of this document does not:-

- i) create any contractual relationship between Arthur J. Gallagher Insurance Brokers Limited and the recipient
- ii) make the person or organisation to whom it has been issued an additional assured, nor does it modify in any manner the contract of Insurance between the Assured and the Underwriters.

Arthur J. Gallagher Insurance Brokers Limited is authorised and regulated by the Financial Conduct Authority.
Registered Office: Spectrum Building, 7th Floor, 55, Blythswood Street, Glasgow, G2 7AT. Registered in Scotland. Company Number: SC108909.

21-May-25

Vaculug Information Pack
Version 29

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Any amendments, change or extension of such contract can only be effected by specific endorsement attached thereto with the consent of the Assured and the Underwriters.

We accept no responsibility whatsoever for any inadvertent or negligent act, error or omission on our part in preparing this information or for any loss, damage, expense hereby occasioned to the recipient of this letter

Should the insurance cover be cancelled assigned or changed in any way during the period of insurance neither we nor insurers accept any obligation to notify any recipient.

Yours faithfully

P. Fitzgerald

Patrick Fitzgerald ACII
Senior Account Manager / UK Retail
(T) 0116 204 3043

Arthur J. Gallagher Insurance Brokers Limited is authorised and regulated by the Financial Conduct Authority.
Registered Office: Spectrum Building, 7th Floor, 55, Blythswood Street, Glasgow, G2 7AT. Registered in Scotland. Company Number: SC108909.

Motor Insurance

CERTIFICATE OF MOTOR INSURANCE



Policy Number Y157621FLT0125A

1. Description of Vehicle

Any motor vehicle the property of the Insured and/or for which they are legally responsible.

2. Name of Policyholder

Vaculug Ltd

3. Effective date of the commencement of insurance for the purposes of the relevant law

00:01 1 February 2025

4. Date of expiry of insurance

23:59 31 January 2026

5. Persons or classes of persons entitled to drive

Any person.

provided the person driving holds a licence to drive the vehicle and such licence has not been revoked or has held and is not disqualified from holding or obtaining such a licence and provided the person is driving on the order of or with the permission of the policyholder.

6. Limitations as to use

Social, Domestic and Pleasure Purposes.
Use for the Insured's business.

7. Exclusion

Use for hire or reward.
Use for the carriage of passengers for hire or reward.
Use for the carriage of goods for hire or reward.
Use whilst drawing a greater number of trailers in all than is permitted by Law.
Use for racing, competitions, rallies or trials.
Use to secure the release of a motor vehicle, not otherwise specifically the subject of this insurance policy, which has been seized by, or on behalf, of any government or public authority.

8. End of document

We hereby certify that the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Guernsey, the Island of Jersey and the Island of Alderney. For and on behalf of QBE UK Limited which is authorised and regulated by the Financial Conduct Authority and the Prudential Regulation Authority; registration number 202842.

QBE UK Limited
30 Fenchurch Street
London
EC3M 3BD

QBE UK Limited

J. Harris
For QBE UK Limited

NOTE: This Certificate relates to Road Traffic Act liability only. For full details of the insurance cover reference should be made to the Insurance Document.
Advice to Third Parties - nothing contained in this Certificate affects your right as a Third Party to make a claim.

IMPORTANT NOTE

In the event of any of the following changes you should notify your Broker/Agent immediately in order to obtain QBE UK Limited's confirmed acceptance:

- If you are replacing your vehicle
- If you are adding a vehicle
- For a change in the use of the vehicle
- For an amendment to the persons entitled to drive
- For retail customers (as advised by your Broker/Agent who arranged this insurance) should you cancel this insurance within the 14 day cooling off period this Certificate of Motor Insurance must be returned.

Thereafter if you wish to cancel or suspend the insurance you must obtain the agreement of QBE UK Limited.
The cancellation or suspension will operate only from the date this Certificate of Insurance is received by QBE UK Limited.

EUROPEAN COVER

This Policy is operative in all member countries of the European Union, Norway, Switzerland and Iceland.

Cette Police s'applique dans tous les pays membres de l'Union Européenne en , Norvege, Suisse et Islande.

Diese Police findet Anwendung in allen mitgliedstaaten der Europäischen Union, in Norwegen, Schweiz und Island.

Esta Poliza se aplica en todos los países miembros de la Union Europea y Noruega y Suiza y Islandia.

Questo Polizza si applica in tutti i paesi membri Dell Unione Europea e Norvegia e Svizzera e Islanda.

BAIL BOND

The cover for visits to Spain extends to include the provision of a Guarantee or Monetary Deposit for Bail purposes - not exceeding £1,000 - which may be required by the Authorities to avoid detention of the vehicle and/or driver as a result of an accident in that country.

The amount advanced is repayable to QBE UK Limited.

Autorizamos a la Oficina d Aseguradores de Automoviles de Madrid a actuar en nombre de nuestro Asegurado para obtener la liberacion del vehiculo y/o del Asegurado y/o de la persona autorizada para conducir el mismo de detencion oficial.

A tal efecto la Oficina de queda autorizada por el preser hasta £1,000.

AGUILA - 3 - B - J,O - T,V,W,Y,Z,ZB - 1

25/0105802572



Data Protection Registration Certificate

Vaculug Limited

Gonerby Road
Gonerby Hill Foot
Grantham
Lincolnshire, NG31 8HE

Registration reference: ZB344554

Date registered: 29 June 2022

Registration expires: 28 June 2025



Issued by: Information Commissioner's Office,
Wycliffe House, Water Lane, Wilmslow, Cheshire
SK9 5AF

Telephone: 0303 123 1113
Website: ico.org.uk

Equal Opportunities Statement

It is the policy of Vaculug to establish and maintain a working environment, terms and conditions of service and employment practices and procedures, which will ensure that no job applicant or employee receive less favourable treatment on the grounds of:

Race, religion, colour, nationality, ethnic or national origins, disability, sex, marital status, sexual orientation, responsibility for dependants, age, trade union, political activities or any other reason which cannot be shown to be justified.

The Company is committed to challenging inequality, discrimination and disadvantage and to achieving a high standard of employment practice. Equality of opportunity for all sections of the community and workforce is an integral part of this commitment.

Action will be taken wherever covert and overt racism, harassment, discrimination or disadvantage is found in order to ensure equality of access to employment and services for all. Working in partnership with the GMB, the Company will aim to remove any barriers to fair and equal treatment, which perpetuate disadvantage.

Our objectives are:

- ☉ To ensure that all staff give consideration to equal opportunities in the decisions they take, are aware of their duty under current legislation which prohibits discrimination in employment and are informed of the Company Statement on Equal Opportunity.
- ☉ To apply equal opportunities principles to recruitment, promotion and training.
- ☉ To ensure that applicants for employment and candidates for transfer and promotion are considered on the basis of the relevant qualifications, skills, aptitudes and abilities that they possess.
- ☉ To encourage all employees to take advantage of suitable opportunities for training or advancement and to ensure positive action is taken to enable under-represented groups to achieve their potential.
- ☉ Act promptly on any complaints about our employment practices and service delivery in order to maintain appropriate and effective working procedures.
- ☉ Promote tolerance and respect between diverse groups of people.
- ☉ Any employee who believes that he/she is being treated less favourably should raise the matter through the Grievance Procedure.
- ☉ The Company values diversity and welcomes applications from all sections of the community.

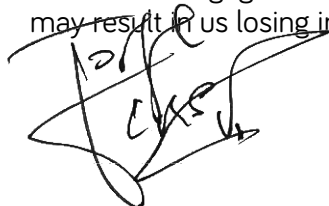
We similarly expect these standards from our suppliers and sub-contractors.

Anti-Facilitation of Tax Evasion Policy

Vaculug has a zero-tolerance approach to tax evasion and the facilitation of tax evasion offences and this policy is endorsed by our senior management. We expect the organisations, businesses, and people we engage with to comply with their tax obligations. We do not tolerate any of our employees, suppliers, agents or business partners benefiting from or knowingly assisting or encouraging tax evasion or fraud.

Our commitment to ensuring that all appropriate taxes are paid by us and those who we do business with, includes:

- 🕒 Complying with all relevant laws;
- 🕒 Carrying out business fairly, honestly and openly;
- 🕒 Refusing to provide our services where we know or suspect them of be being misused or abused by a supplier for the purposes of tax evasion; nor will we aide, facilitate or support actions which assist in evasion of tax liabilities;
- 🕒 Not buying services or goods from any supplier where we know or suspect them not to be properly declaring their income and any relevant tax and duties in connection with those activities;
- 🕒 Implementing and monitoring a programme to counter the risk of us being involved in the facilitation of tax evasion.
- 🕒 We will not engage in transactions which we know or suspect facilitates tax evasion, even if it may result in us losing income.



Jorge Crespo
Managing Director

Anti-Bribery & Corruption Policy

Vaculug is committed to applying the highest standards of ethical conduct and integrity in its business activities. Every employee and individual acting on Vaculug's behalf is responsible for maintaining Vaculug's reputation and for conducting business honestly and professionally.

Vaculug considers that bribery and corruption has a detrimental impact in business by undermining good governance and distorting free markets.

Vaculug benefits from carrying out business in a transparent and ethical way. Vaculug does not tolerate any form of bribery, whether direct or indirect, by, or of, its employees, officers, agents or consultants or any person or companies acting for it or on its behalf. The board and senior management are committed to implementing and enforcing effective systems to prevent and eliminate bribery, in accordance with the Bribery Act 2010.

Vaculug have issued an anti-bribery and corruption policy outlining Vaculug's position on preventing and prohibiting bribery and corruption. These Policies apply to all employees and they are required to familiarise themselves and comply with these Policies.

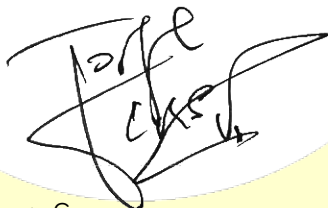
A bribe is a financial advantage or other reward that is offered to, given to, or received by an individual or company (whether directly or indirectly) to induce or influence that individual or company to perform public or corporate functions or duties improperly.

Employees and others acting for or on behalf of Vaculug are strictly prohibited from making, soliciting or receiving any bribes or unauthorised payments. As part of its anti-bribery measures, the Company accepts transparent, proportionate, reasonable and bona fide hospitality and promotional expenditure, whether given or received.

A breach of these Policies by an employee will be treated as grounds for disciplinary action. Employees and other individuals acting for Vaculug should note that bribery is a criminal offence that may result in up to 10 years' imprisonment and/or an unlimited fine for the individual and an unlimited fine for Vaculug.

Vaculug has a policy of not conducting business with service providers, agents or representatives that do not support appropriate anti-bribery and corruption objectives.

The success of Vaculug's anti-bribery and corruption measures depends on all employees, and those acting for Vaculug, playing their part in helping prevent bribery. Therefore, all employees and others acting for, or on behalf of, Vaculug are encouraged to report any suspected bribery in accordance with the procedures set out in the Policies or in the case of third parties to the Company Secretary. Vaculug will support any individuals who make such a report in good faith.



Jorge Crespo
Managing Director

Annual Slavery and Human Trafficking Report

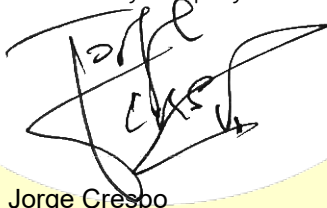
2nd January 2025

This document is Vaculug's Annual Slavery and Human Trafficking Report as required by Joint Schedule 5 of our agreement and sets out the steps we have taken to ensure that slavery and human trafficking is not taking place in any of our supply chains or in any part of our business.

Modern Slavery, Child Labour and Inhumane Treatment

- ☉ Vaculug does not use, nor allow its Subcontractors to use forced, bonded or involuntary prison labour;
- ☉ Vaculug does not require any supplier staff or subcontractor staff to lodge deposits or identify papers with the employer and shall be free to leave their employer after reasonable notice;
- ☉ Vaculug has not been convicted of any slavery or human trafficking offences anywhere around the world.
- ☉ Vaculug is not currently under investigation, inquiry or enforcement proceedings in relation to any allegation of slavery or human trafficking offenses anywhere around the world.
- ☉ Vaculug has undertaken measures to ensure that our officers, employees and subcontractors have not been convicted of slavery or human trafficking offenses anywhere around the world.
- ☉ Vaculug maintain throughout the term of each contract policies and procedures to ensure our compliance with the Modern Slavery Act and we include in our contracts with subcontractors anti-slavery and human trafficking provisions;
- ☉ Vaculug has implemented due diligence procedures to ensure that there is no slavery or human trafficking in any part of our supply chain performing obligations under a contract;
- ☉ Vaculug does not use, nor allow its employees or subcontractors to use physical abuse or discipline, the threat of physical abuse, sexual or other harassment and verbal abuse or other forms of intimidation of its employees or subcontractors;
- ☉ Vaculug does not use or allow child or slave labour to be used by its subcontractors;
- ☉ In line with our procedures we will immediately report the discovery or suspicion of any slavery or trafficking by it or its subcontractors to CCS, the Buyer and Modern Slavery Helpline.

I confirm my company is not in scope of Section 54 of the Modern Slavery Act (2015).



Jorge Crespo
Managing Director